

Thaxted Parish Council

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Date of meeting Finance committee 20th June 2024

Present Councillors: Williams (Chair), Weakley, (Vice Chair), Howells, Frostick, Herbert, Frater

Officers: Dena Oxley (Clerk & RFO)

0 public members

| 1 APOLOGIES FOR ABSENCE | APOLOGIES FOR ABSENCE | | |
|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|--|--|
| 2 DECLARATIONS OF INTEREST | DECLARATIONS OF INTEREST | | |
| Cllr Frostick declares a NPI in item 5i | Cllr Frostick declares a NPI in item 5i | | |
| 3 PUBLIC REPRESENTATIONS | PUBLIC REPRESENTATIONS | | |
| None | None | | |
| 4 VERIFICATION OF MINUTES | VERIFICATION OF MINUTES | | |
| Resolved To APPROVE and sign as a correct record of procee | Resolved To APPROVE and sign as a correct record of proceedings the minutes of the meeting of | | |
| 25 th January 2024 | 25 th January 2024 | | |
| 5 FEES AND CHARGES | FEES AND CHARGES | | |
| To approve the fees and charges at the following locations. | | | |
| a) Allotment area – as approved through the Open Spac | ces Committee | | |
| b) Market rent small plot £16.50 Large Plot £33. | | | |
| Cllr Frostick proposes to increase these to £20 & £40 | | | |
| Seconded by Cllr Frater. Resolved unanimously From | charge new rates from the 1^{st} | | |
| September 2024. | | | |
| c) Recreation ground hire | | | |
| Current charges are read. | | | |
| It is agreed to remove caravan and camping vehicles | | | |
| commercial vehicles, new booking form to be created to Open Spaces upcoming agenda. | d and align with new conditions – bring | | |
| Rates for other charges Remain at £25 per day for loc | cal fundraising events | | |
| Resolved to charge £10 for local Thaxted people, Dou | uble for outside Thaxted | | |
| Double charges apply on all remaining charges for ou | tside Thaxted organisers. | | |
| d) CHG hire | | | |
| Charge £10 PH or £50 per day. Resolved to remain ur | nchanged. | | |
| e) BSH land £80 Per year resolved to remain unchanged | l | | |
| f) Cricket pitch strip of land £150 resolved to remain un | nchanged | | |
| g) Cricket pitch charity £60 resolved to remain unchang | ed | | |
| h) Other rents are to be in accordance with the creatior | n of a newly created disclaimer at the | | |
| clerk's discretion. | | | |
| i) (NEW) CLT Grounds Maintenance, pass on of charge | - | | |
| cut hedge under the grounds maintenance agreemer | nt going forward, request the P3 group | | |
| trim back slightly. | | | |
| | GRANTS | | |
| I a Useshied to approve the poverant of the Churchward | | | |
| a. Resolved To approve the payment of the Churchyard b. Resolved To approve the URC grant for 2024-2025 | maintenance grant for 2024-2025 | | |

| 7 | FINANCES | | | | |
|------------------|----------------------------------------------------------------------------------------------------------------|--|--|--|--|
| | a) To note the Annual Full accounts for 2023/24 | | | | |
| | b) To Note the current Balance of the Asset committee budget £ 33,530.00 (Spend | | | | |
| | £4,278.73 to date at the time of Agenda Creation) | | | | |
| | c) To Note the current Balance of the Open Spaces Committee budget £ 33,701.00 (spend | | | | |
| | £529.26 to date at the time of agenda creation) | | | | |
| | d) To note the Internal auditor's year-end report and Approve recommendations | | | | |
| | e) Note receipt of the first half Precept has been received | | | | |
| | | | | | |
| 8 | INSURANCE | | | | |
| | To note the acceptance of the New Term of annual insurance commencing 1 st June 2024 | | | | |
| | Consideration needs to be made to the age restrictions on the Accident policy, Clerk to enquire. | | | | |
| 9 | MARKET ACCOUNTS | | | | |
| | 1) To receive full Accounts YTD | | | | |
| | To note the completion of the Non-domestic rates form as attached | | | | |
| | 3) To consider the terms of the Current Market agreement and authorised actions from Staff to | | | | |
| | enforce these, including rent arrears and collection, in collaboration with the finance chair. | | | | |
| | Cllr Frostick proposal to charge a late payment fee of £25.00 within 7 days on all invoices | | | | |
| | without exception. This proposal received unanimous acceptance. Resolved. | | | | |
| | | | | | |
| 10 | ALLOTMENT INCOME & EMR CREATION | | | | |
| | To Note the allotment costs are as follows: | | | | |
| | Cost code 77 £100 budgeted income | | | | |
| | Cost code 40 £1500 budgeted Utility expenditure | | | | |
| | Cost code 41 £500 Budgeted Expenditure (other costs | | | | |
| | NEW Cost Code EMR 102 £0 Balance (Linked with EMR Allotments) | | | | |
| | Resolved To approve the Clerk in collaboration with the Chairman of Finance and Open Spaces Vire | | | | |
| | any excess income to the EMR Code 102 quarterly and spend from this code on matters associated | | | | |
| | with allotment costs only. | | | | |
| 11 | GUILDHALL FINANCES | | | | |
| | To note the Guildhall Finances are: | | | | |
| | Cost Code 71 Guildhall Grants/Donations (Budget income) £6,585.00 (actual) £640.00 | | | | |
| | Cost code 73 Guildhall Utility Costs (budget costs) £2,100.00 (actual) £293.46 | | | | |
| | Cost code 74 Guildhall Maintenance & Upkeep (budget costs) £200.00 (actual) £60.00 | | | | |
| | EMR Guildhall balance £21,167.96 linked with EMR cost code 91 | | | | |
| 10 | Cllr Frostick Request that the Clerk ask for the Grant for Guildhall from UDC | | | | |
| 12 | BANK ACCOUNTS | | | | |
| | a) To approve the Clerk's pursuit of separating the Cricket Charity funds into a separate Lloyds | | | | |
| | Bank current Account, with the wording 'Charity' removed from the account as | | | | |
| | recommended by the latest internal audit. | | | | |
| | b) To NOTE the Lloyds banking notice and the highlighted exclusion to which the Parish Council | | | | |
| 13 | falls, as identified by the RFO. EMR & GR | | | | |
| 12 | a) To note the current EMR balance sheet 2024/25 | | | | |
| | b) To Note the GR at the start of the financial year (31/3/24) sits at £63,551.86 | | | | |
| 14 | INVESTMENT PORTFOLIO | | | | |
| 1 1 4 | To note the Lloyds Investment portfolio sits at £200,000 | | | | |
| 15 | POLICIES REVIEW & APPROVAL (SEE THE DETAILED NOTES PAGE ATTACHED) | | | | |
| | Resolved To approve on block and recommend to the full council the adoption of the following | | | | |
| | policies: | | | | |

| | | Complaints |
|----|------------|--------------------------------------------------------------------------------------------------|
| | b) | Developers meeting Policy (NEW) |
| | c) | Equality Policy – confirmed in line with SK latest release |
| | d) | Keyhold Policy |
| | e) | Safeguarding Policy |
| | f) | CCTV (NEW) |
| | g) | CCTV Staff policy |
| | h) | Subject Access Request Form (Staff) |
| | i) | Employees Anti-Harassment And Bullying Policy |
| | j) | Maternity Policy |
| | k) | Paternity leave & policy and procedures |
| | l) | Shared Parental Leave (Adoption) |
| | m) | Shared Parental Leave (Birth) Policy |
| | n) | Parental Bereavement Policy |
| | o) | Adoption Policy |
| | p) | Carer's Leave Policy |
| | q) | Electronic Information And Communication Systems Policy |
| | r) | Social Media Policy |
| | s) | Whistleblowing Policy |
| | t) | Emergency Time Off For Dependants |
| | u) | Flexible Working Policy |
| | v) | Anti-Corruption And Bribery Policy. |
| | w) | Wellbeing Policy |
| | x) | Menopause Policy |
| 16 | NEW FINA | NCIAL REGULATIONS |
| | Resolved T | o approve and recommend to full council the adoption of the NEW financial regulations |
| 17 | | TIME OF NEXT MEETING |
| | The Next r | neeting of the F&E Committee shall be September 19 th following on from the preceding |
| | meeting. | |
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